



Information From the Interim Pastor Search Committee

Faith Presbyterian Church
October 11, 2009



For This Meeting

- Explain what the IPSC has done to find an Interim Pastor.
- Present information on the Designated Pastor role compared to the Interim Pastor role.
- Explain the purpose of the Congregational Meeting called for October 18, 2009.
- Explain the motions that will be presented.



Interim Pastor Search Committee--Process

- Appointed by the Session in August to search for an Interim Pastor candidate to present to the session for approval.
- Met with the Presbytery Congressional Care Team.
- With prayer and a listening heart, examined PIFs provided by the CCT.
- Contacted candidates—Led by the Spirit, the consensus of the committee was that 1 candidate met our criteria and was available.
- Listened to sermons, held lengthy interviews with candidate, contacted references.



What IPSC Concluded

- Interim Pastors limited to 1 year term with the possibility of an additional year
- The transitional work that Faith needs could take two years or more.
 - Coming to terms with our history,
 - Discovering a new identity, and
 - Developing new leadership.



What IPSC Concluded

- During this transitional time in order to accomplish the tasks and be ready for a Pastor Faith needs
 - Time
 - Stability
 - Continuity of Leadership



Options for Faith

- Two options going forward
 - Interim Pastor
 - Designated Pastor
- Book of Order contains definitions and requirements for both.
 - G-14.0550 defines Interim Pastoral Relationships
 - G-14.0520 defines Designated Pastoral Relationships



Interim and Designated

- Interim Pastor

- Approved by the Session with the concurrence of COM.
- Not Installed
- 1-year term, may be renewed for 1 year.
- May not be a candidate for Installed Pastor.
- Lead the congregation in completing the transitional work.

- Designated Pastor

- Called by the Congregation with the concurrence of the COM.
- Installed
- 2-year term may be renewed for 2 years.
- May be called as the permanent Pastor.
- Lead the congregation in completing the transitional work.



What the IPSC Recommends

- Call the candidate the Committee has identified as the Designated Pastor for an initial term of 2 years renewable up to 2 years as stated in the Book of Order.
- Advantages for Faith:
 - Stable leadership while we complete the transitional work.
 - Time to think through decisions about our identity.
 - Decisions about our future.



What's Been Done to Date

- On September 27, the Session approved calling the candidate as a Designated Pastor and requested concurrence from the COM.
- COM approved the Session calling a congregational meeting on October 18, 2009 for the purpose of electing the IPSC as the Pastor Nominating Committee for the purpose of calling this Designated Pastor.
- COM has examined and approved the candidate along with the Terms of Call.



What Remains to be Done

- Congregation
 - Mailing to the Congregation describing the terms of the call.
 - Approve motion to elect the IPSC as the PNC.
 - Approve recommendation by the now PNC to call the candidate to serve as Designated Pastor.
 - The PNC will be dissolved following the approval of the call for Designated Pastor at the meeting of the North Alabama Presbytery Meeting on October 20, 2009